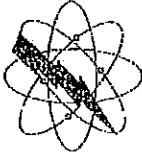


Power Equipment Maintenance, Inc.

Proven Performance / Quality Driven



ZERO INJURY PLEDGE

- I commit to Power Equipment Maintenance, Inc. and my fellow team members to put safety first in all tasks I undertake. I will abide with all environmental, safety and health regulations and procedures of PEM and our customers.
- I will actively participate in and support all safety meetings and briefings conducted by PEM and/or our customer.
- I will actively participate in all hazard analysis meetings (pre-job briefs).
- I will utilize personal protective equipment when and where necessary.
- I will be receptive to all safety suggestions offered to me by my team members.
- I will report any safety concerns to my supervisor or customer representative.
- I will stop work immediately if I have or observe safety concerns while performing my assigned task.

Signed _____

Dated _____

Printed Name _____